

The most effective for people in 18-30 ages is opportunities for their personal development, with just 90 percent. Getting higher position and relaxing working environment has the second highest percentage of young workers, it is total of 80 percent. Money is very necessary and there are just above 60 percent people to enjoy their work because of their salary. Young worker is concerned more about factors relating to the environment of working.

It is very different with the older workers who are in 45-60 ages. The most important thing for their work is how much money they can earn. There are about 70 percentages of workers agree with this factor. The second effective element is team spirit, with 60 percent people. This data is the same with the younger. The satisfaction of job and competent boss are averagely effective factors to work performance with around 50 percent persons in both of group. About the job security, the young workers are concerned than the older, with 40% people while it is just a half people in aged 45-60.

Revised

The chart provides data on factors influencing work performance of two groups of workers.

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It is very different with for the older workers who are in the 45-60 ages age range. The most important thing for their work is how much money they can earn. There are about 70 percentages of workers who agree with the importance of this factor. The second most effective element is team spirit, with 60 percent of people mentioning it. This data is the same with for the younger—group. The satisfaction of job and competent boss are averagely effective factors to for work performance with around 50 percent of persons in both of group. About the As for job security, the young workers are more concerned than the older, with 40% of people citing it while it is just a half of people in aged 45-60 did so.

Good organization and length. Take care with usage of 'more' and 'most'